



A National Diversity, Equity and Inclusion Statement was approved by the Volunteers of America National Board of Directors on October 18, 2019. This is part of the National Board's intentional actions that support the national diversity, equity and inclusion strategy.

### National Diversity, Equity and Inclusion Statement

Volunteers of America values the rich diversity among all people to create a world of greater justice and hope.

We...

- affirm that all people are created equally while acknowledging that some have wrongly endured unfairness, discrimination and inequity.
- celebrate our differences while recognizing the common humanity that unites us.
- embrace diverse perspectives to deepen understanding, provide innovative solutions, and strengthen our impact.
- promote an inclusive environment where all people feel accepted and valued.
- pursue equity as reflected in equal access, treatment and positive outcomes for all.
- partner with others that share a commitment to diversity, equity, equality and inclusion.